CLIENT 1821

DUNAGAN JACK LLP 3724 JEFFERSON STREET, SUITE 307 AUSTIN, TX 78731 (512) 420-8997

March 30, 2022

Honor Flight Austin 1108 Lavaca St #110-609 Austin, TX 78701

FEDERAL ID: 45-5332978

Dear Client:

Your Federal Return of Organization Exempt from Income Tax was acknowledged as accepted by the Internal Revenue Service on March 30, 2022. No tax is payable with the filing of this return.

Please be sure to call if you have any questions.

Sincerely,

Gary Joseph Jack

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u> </u>	ror tile A	ZUZ i Caleii	uar year, or tax year begin	iiiig	, 2021,	anu enung	J		, ,	20	
В	Check if ap	plicable:	С					D Employ	er identif	ication number	
	X Addres	ss change	Honor Flight Aus	tin				45-	53329	78	
		change	1108 Lavaca St #					E Telepho	ne numbe	er	
		-	Austin, TX 78701					(00	0) E3	80-8880	
	\vdash	return	,					(00)	0) 33	0-0000	
		turn/terminated						_			
	Amen	ded return						G Gross r			
	Applic	ation pending	F Name and address of principal	^{I officer:} Matt Mathi	ias		` '	a group retur		103 110	
			Same As C Above				H(b) Are all If "No "	subordinates attach a list	included	? Yes No	
Ī	Tax-exer	mpt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1) or	527	,	attaon a not		donono	
J	Websi	te: ► ho	norflightaustin.c	ora	<u> </u>		H(c) Group	exemption nu	ımber ►		
K	Form of	organization:	X Corporation Trust	Association Other ►	LY	ear of formation	n: 2011	2 M s	State of le	gal domicile: TX	
Pa		Summar		7100001411011		041 01 101111411	2012	_	1010 01 10	94. 46.1116.10.1	
ı a	1 Br	iefly descri	y be the organization's missi	on or most significant	activities:∩ur	anal i	e hali	ning o	uaru	cinala	
	1 5	otoran	in Toxag willing	a and able of c	rotting or	yoar i	5 11 <u>C1</u>	o bug	ACT A	1+ TUTTD	
8	veteran in Texas, willing and able of getting on a plane or a bus, visit THEIR										
a	memorial.										
ē	2							E0/ of Ho			
્દ્ર		neck this bo	oting members of the gover	n discontinued its operation					net ass		
~જ			dependent voting members						4	9	
es			of individuals employed in	,	•	•			5	<u>9</u>	
Ϋ́			of volunteers (estimate if						6	50	
Activities & Governance			ed business revenue from F						7a	0.	
٨			business taxable income						7b	0.	
	D NC	t uniciated	business taxable income	TOTT TOTT 350 1, 1 art	1, 11110 11			rior Year	75	Current Year	
	8 Co	ntributions	and grants (Part VIII, line	1b)					0.0		
e,			rice revenue (Part VIII, line	•				151,4	98.	435,327.	
Revenue		-	•	- -					0.7	607	
ě			ncome (Part VIII, column (A	·					97.	607.	
-			e (Part VIII, column (A), lir		•			151 0	71.	425 024	
			e – add lines 8 through 11			-		151,9	66.	435,934.	
			milar amounts paid (Part I		•						
			to or for members (Part I)								
'n	15 Sa	alaries, othe	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)								
Se	16a Pr	16a Professional fundraising fees (Part IX, column (A), line 11e)									
Expenses	h To	ital fundrais	sing expenses (Part IX, col	umn (D) line 25) ▶		7 /80					
X			es (Part IX, column (A), lir					24.0	20	202 222	
		•	• • • • • • • • • • • • • • • • • • • •					24,8		202,222.	
			es. Add lines 13-17 (must e	•				24,8		202,222.	
		evenue less	expenses. Subtract line 1	8 from line 12				127,1		233,712.	
Ces Ces							Beginnin	g of Curren		End of Year	
Net Assets Fund Balan	20 To		(Part X, line 16)					538,2	00.	771,912.	
t As	21 To	ital liabilitie	s (Part X, line 26)						0.	0.	
ξĒ	22 Ne	et assets or	fund balances. Subtract li	ne 21 from line 20				538,2	00.	771,912.	
Pa		Signatur	e Block							•	
				ırn including accompanying sc	hedules and statem	nents, and to t	ne hest of m	v knowledae	and helie	f it is true correct and	
comp	olete. Decla	ration of prepa	eclare that I have examined this returner (other than officer) is based on a	all information of which prepare	er has any knowled	ge.		,eege		.,	
		CLIE	ENT COPY								
Sic	ın	Signatu	ENT COPY re of officer				Da	te			
Sig He	jii re	Migi	holo Cutori				Ттоза	uror			
110		Type or	hele Cuteri print name and title				Treas	surer			
		31	preparer's name	Preparer's signature		Date		. Ix	7	PTIN	
			•	r reparer a signature		Date		-	⊒"		
Pai			Joseph Jack					self-employe	ed E	200184408	
Pre	parer	Firm's name									
Us	e Only	Firm's addre	ess <u>3724 Jefferso</u>	on Street, Suit	ce 307			Firm's EIN	<u>7</u> 4-	2981758	
			Austin, TX 78			-		Phone no.	(512) 420-8997	
May	the IPS	discuss th	is return with the preparer		etructions				· -	X Ves No	

Par	t III	Statement of Program Service Acc			
	D : (1	Check if Schedule O contains a response or	note to any line in this Part III		
1	-	/ describe the organization's mission:			
		goal is helping every single			
	<u>рта.</u>	ne or a bus, visit THEIR memo	oriai.		
2	Did th	e organization undertake any significant program	services during the year which were r	not listed on the prior	
	Form	990 or 990-EZ?		Yes	X No
		s," describe these new services on Schedule O.		_	
3		e organization cease conducting, or make sig	gnificant changes in how it conducts	, any program services? Yes	X No
		s," describe these changes on Schedule O.			
4	Section	ibe the organization's program service accom on 501(c)(3) and 501(c)(4) organizations are r evenue, if any, for each program service repo	required to report the amount of gra	jest program services, as measured by ex nts and allocations to others, the total exp	penses. Denses,
4 a	(Code	:) (Expenses \$ 179,30	04. including grants of \$) (Revenue \$)
	<u>Ho</u> n	or Flight Austin transported	veterans to Washingtor	n, D.C. to visit those memo	rials
		icated to honor their service			
		<u>ilies and loved ones. A speci</u>			
		nin Bastrop, Bell, Blanco, Bu		<u>ce, Gillespie, Gonzales, Ha</u>	<u>ys,</u>
	<u>Lee</u>	<u>, Llano, Milam, Travis, and V</u>			
4 b	(Code	:) (Expenses \$	including grants of \$) (Revenue \$)
4 -	(Cada	. \(\(\(\(\) \\ \) \(including grants of C) (Davianus - Č	
40	(Code) (Expenses \$) (Revenue \$	
4 d	Other	program services (Describe on Schedule O.)			
-	(Ехре		grants of \$) (Revenue \$	
40			179 304	,	

Form 990 (2021) Honor Flight Austin Part IV Checklist of Required Schedules

 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complex Schedule A. Is the organization required to complete Schedule B, Schedule of Contributors? See instructions. Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) electing effect during the tax year? If 'Yes,' complete Schedule C, Part II. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part II. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. Did the organization, directly or through a related organization, hold assets in donor-restricted endowments 	1 2 3 stion 4 5 6 7 8 9 10 11 a	X	X
 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election effect during the tax year? If 'Yes,' complete Schedule C, Part II. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part II. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part II. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 	3 stion 4	X	x x x x
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 environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	8 9 10		X
 complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV. 	9		Х
for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	10		
10. Did the organization, directly or through a related organization, hold accept in depar rectricted endowments	11 a		Х
or in quasi endowments? If 'Yes,' complete Schedule D, Part V			
11 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI			Х
b Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	l 11 c		Х
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d		Х
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	X 11 e		Х
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Pal			Х
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII.	12a		Х
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or foreign organization? If 'Yes,' complete Schedule F, Parts II and IV			Х
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.			Х
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions			X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.			X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G. Part III.			X
20a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H			X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?			
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2021) Honor Flight Austin Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
I	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
;	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
(c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
I	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Χ
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		1	
1.	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	b Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		
BAA	TEEA0104L 09/22/21	Form	990 (2021

Form 990 (2021) Honor Flight Austin Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	off 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
ments, filed for the calendar year ending with or within the year covered by this return. 2a ()				Х
b				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
		5 b		X
		5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	not tax deductible?	6 b		
	· · · · · · · · · · · · · · · · · · ·			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7 a	X	
h		7 a	X	
		, n	21	
·		7 c		Χ
d	$oldsymbol{1}$			
		7 e		Х
		7 f		X
	as required?	7 g		
	Form 1098-C?	7 h		
8				
_		8		
		9 a		
		9 b		
	, , , ,			
	· · · · · · · · · · · · · · · · · · ·			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.			
	Enter the amount of reserves on hand			17
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		Х
	excess parachute payment(s) during the year?	15		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	If 'Yes,' complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator organs in any			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	1. 100, complete to the coop.			1

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? See Schedule 0 Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? See Sch 0 Χ 4 Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts?.... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done..... 120 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Michele Cuteri 1108 Lavaca St #110-609 Austin TX 78701 (888) 530-8880

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Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	1					
(A) Name and title	(B) Average hours per	is	both dire	an o ector/	ot che unles fficer truste	•		(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Matt Mathias	10									
Chairman	0	Х		Χ				0.	0.	0.
(2) Lee Leffingwell Vice Chairman	4	Х		Х				0.	0.	0.
(3) Tina Lee	8							0.	0.	<u> </u>
Secretary	0	Х		Х				0.	0.	0.
(4) Michele Cuteri	20									
Treasurer	0	Χ		Χ				0.	0.	0.
	8	v						0.	0.	0
	5	Х						0.	0.	0.
(6)_ Ed Piker Dir Med Support	0	Х						0.	0.	0.
(7) Steven Quakenbush	14									
CEO	0	Х		Χ				0.	0.	0.
(8) Joe Beal	6									
Director	0	X						0.	0.	0.
	1	Х						0.	0.	0.
<u>(10)</u>		Λ						0.	0.	0.
<u>(11)</u>										
(12)										
(13)										
(14)										

Part VII	Section A. Office	ers, Directors, Tru		Key	Em		_	es, a	and	Highest Con	pensated Emp	loyees	5 (conti	inued)
			(B)			((•							
	(A)		Average hours	(do	not o	check	more	than	one h an	(D) Reportable	(E) Reportable		(F)	
	Name and tit	le	per week	offic	cer a	nd a d	direct	or/trus	tee)	compensation from	compensation from related organizations		ated am of other	
			(list any hours	or d	isul	Officer	Key	High emp	Former	the organization (W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the c	ensation organizat	tion
			for related	Individual or director	onn	cer	emp	Highest co employee	ner	111100/1033 1120/	IIII00/1033 NE0/	an org	nd related anization	d ns
			organiza - tions	DY EX	nalt		Key employee	e						
			below dotted line)	Individual trustee or director	Institutional trustee		ð	Highest compensated employee						
			ilile)		ď			ited						
(15)														
<u> </u>				•										
(16)														
(17)														
<u>(18)</u>														
(10)														
<u>(19)</u>														
(20)														
				•										
(21)														
(22)														
(0.2)														
(23)														
(24)														
(24)				•										
(25)														
1 b Subto	otal									0.	0.	•		0.
	from continuation sh								•	0.	0.			0.
d Total	(add lines 1b and 1c)								<u> </u>	0.	0.			0.
	number of individuals (in		to those I	ısted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n	
110111	ine organization -	0											Yes	No
3 D:4 H		· farman afficar divasi		مناسم		امرمما			ایم: ما		a manufacta a		163	NO
3 Did th on lin	ie organization list any e 1a? <i>If 'Yes,' comple</i>	y tormer officer, direct ete Schedule J for suc	tor, truste h <i>individu</i>	е, ке ıal	ey e	mpi	oyee	e, or	nıgr 	nest compensated	empioyee	. 3		Х
4 For a	ny individual listed on	line 1a is the sum of	renortah	le co	mne	nsa	tion	and	oth	er compensation	from			
the or	ny individual listed on rganization and related	d organizations greate	r than \$1	50,00	00?	If 'Y	es,	com	iple	te Schedule J for		4		37
	individual											. 4		X
5 Did at for se	ny person listed on lin rvices rendered to the	e Ta receive or accrue organization? <i>If 'Yes</i>	e comper s,' comple	isatio ete So	on fr chec	om Iule	any <i>J fo</i>	unre <i>r suc</i>	iate ch p	d organization or <i>erson</i>	ındıvidual	. 5		Х
Section I	3. Independent Co	ontractors												
1 Comp	olete this table for your ensation from the organ	r five highest compens	sated ind	epen	dent	t coi	ntrad vear	ctors endi	tha	t received more the or	nan \$100,000 of	r		
Compe				110 0	aioii	uui ,	your	onan	ng r	(B)			C)	
	(A) Name and business address							Description of	of services	Compe	ensatio	on		
														·
2 Total	number of independent	contractore (including h	ut not line	itod t	o the)CC	ictor	l aha	VO) .	who received mare	than			
	number of independent 000 of compensation			neu (o tric	,se I	เรเยต	ı ab0'	ve)	who received more	uiali			
φ100,	ooo or compensation	nom the organization	U											

		Check if Schedule O contains a	response or note to any	y line in this Part VI	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1 a b c d e f	Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above	1a 1b 1c 1d 1e 1f 435,327.				
onto and (lines 1a-1f	1 g	405 005			
	n	Total. Add lines 1a-1f	Business Code	435,327.			
Program Service Revenue	2a b c d e f						
Prog		Total. Add lines 2a-2f					
	3 4 5	Investment income (including dividen other similar amounts)	empt bond proceeds	607.			607.
	b c	Gross rents					
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b					
		Gain or (loss)					
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a				
춫		Net income or (loss) from fundrais					
~		Gross income from gaming activities. See Part IV, line 19	9a				
		Less: direct expenses	9 b				
	10 a	Net income or (loss) from gaming Gross sales of inventory, less Teturns and allowances	10a				
		Less: cost of goods sold Net income or (loss) from sales of	inventory				
δ			Business Code				
scellaneous Revenue	11 a b c d						
MISCE Rei							
-		Total. Add lines 11a-11d Total revenue. See instructions		435.934.	Ω	0	607

Par	t IX Statement of Functional Expe	enses			
Secti	ion 501(c)(3) and 501(c)(4) organizations must c	complete all columns. All ot	her organizations must co	omplete column (A).	
	Check if Schedule O contains	a response or note to any	y line in this Part IX		
6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 1	6			
	Benefits paid to or for members		0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	,	0.	0.	0.
7	Other salaries and wages				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
	Other employee benefits				
	Payroll taxes				
	Fees for services (nonemployees):				
	Management				
	Legal			0.7.5	
	: Accounting	0,0.		875.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees	n .			
	Office expenses				
	Information technology				
	Royalties				
	Occupancy				
17	Travel				
	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest				
	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	5,331.		5,331.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.).			0,001.	
а	Transportation	110,390.	110,390.		
_	Lodging	44,557.	44,557.		
	Miscellaneous	20,764.	6,592.	6,692.	7,480.
	<u> Veterans apparel & gifts </u>		17,765.		
	All other expenses	2,540.		2,540.	
25	Total functional expenses. Add lines 1 through 24e	202,222.	179,304.	15,438.	7,480.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing.		1	
	2	Savings and temporary cash investments.	454,474.	2	771,412.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
ट	8	Inventories for sale or use		8	
Assets	9	Prepaid expenses and deferred charges		9	
Ą	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	83,726.	15	500.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	538,200.	16	771,912.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>e</u> s	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D).	25	
	26	Total liabilities. Add lines 17 through 25.	0.	26	0.
nces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
<u>=</u>	27	Net assets without donor restrictions	538,200.	27	771,912.
m	28	Net assets with donor restrictions		28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
188	31	Retained earnings, endowment, accumulated income, or other funds		31	
17	32	Total net assets or fund balances		32	771,912.
ž	33	Total liabilities and net assets/fund balances.	538,200.	33	771,912.
RΔ		TEEA0111L 09/22/21			Form 990 (2021)

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		435	5,93	4.			
2	Total expenses (must equal Part IX, column (A), line 25)	2		202	2,22	2.			
3	Revenue less expenses. Subtract line 2 from line 1	3		233,712					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		538	3,20	0.			
5	Net unrealized gains (losses) on investments	5							
6	Donated services and use of facilities	6							
7	Investment expenses	7							
8	Prior period adjustments	8							
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					_			
	column (B))	10		771	L,91	2.			
Part XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII								
				Υ	es l	No			
1	Accounting method used to prepare the Form 990: X Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.								
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Χ			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a							
	b Were the organization's financial statements audited by an independent accountant?		;	2 b		Χ			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Both consolidated and separate basis	nte							
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2	2 c					
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.								
3	3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?								
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b					
BAA	TEEA0112L 09/22/21		Fo	orm 9	90 (20	J21)			

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number								
	or Flight Austin					45-533297		
	t I Reason for Public Cha					<u> </u>	ctions.	
The o	organization is not a private found				•	•		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i) .						
2	A school described in section		·					
3	A hospital or a cooperative h							
4	A medical research organization	tion operated in conj	junction with a hospital	describe	d in sec	tion 170(b)(1)(A)(iii). E	Inter the hospital's	
	name, city, and state:							
5	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a collemplete Part II.)	ege or university owned	or oper	ated by	a governmental unit d	escribed in	
6	A federal, state, or local gove	ernment or governm	ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	An organization that normally rin section 170(b)(1)(A)(vi).	eceives a substantial Complete Part II.)	part of its support from a	governm	ental uni	t or from the general pu	blic described	
8	A community trust described		(A)(vi). (Complete Part	1.)				
9	An agricultural research organiz				oniunctio	on with a land-grant colle	ede .	
3	or university or a non-land-grar university:							
10	An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	lated business taxab	le income (less section	oort from ns; and 511 tax)	contrib (2) no r from b	utions, membership fe nore than 33-1/3% of i usinesses acquired by	es, and gross receipts ts support from gross the organization after	
11	An organization organized ar	nd operated exclusiv	ely to test for public safe	ety. See	section	1 509(a)(4).		
12	An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations describ	ed in section 509(a)(1) d	r sectio	n 509(a`)(2). See section 509(a	ut the purposes of one ()(3). Check the box on	
а		on operated, supervise gularly appoint or elec	ed, or controlled by its sur	ported o	rganizati	ion(s), typically by giving	g the supported on. You must	
b	Type II. A supporting organiz management of the supporting must complete Part IV, Secti	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or ion(s). You	
С	·	. A supporting organiza	ation operated in connection	n with, aı Δ D an	nd functio	onally integrated with, its	supported	
d	Type III non-functionally integrated. The of	r ated. A supporting or organization generall	ganization operated in cor v must satisfy a distribu	nnection	with its s	supported organization(s t and an attentiveness) that is not requirement (see	
е	instructions). You must com Check this box if the organization integrated, or Type III non-fu	ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Typ	e III functionally	
f								
	Provide the following information	-						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) I organizat in your g docur	s the ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
()								
<u>(B)</u>								
(C)	c)							
(D)								
(E)	E)							
Total								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	425,161.	472,400.	603,612.	151,498.	435,327.	2,087,998.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	425,161.	472,400.	603,612.	151,498.	435,327.	2,087,998.	
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4						253,245. 1,834,753.	
Sec	tion B. Total Support						1,034,733.	
Cale	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	425,161.	472,400.	603,612.	151,498.	435,327.	2,087,998.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	300.	266.	335.	397.	607.	1,905.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	24.	33.	68.	71.		196.	
	Total support. Add lines 7 through 10						2,090,099.	
12	Gross receipts from related activ	ities, etc. (see ins	tructions)			12	6,400.	
	First 5 years. If the Form 990 is organization, check this box and			third, fourth, or fi	fth tax year as a	section 501(c)(3)	▶□	
Sec	tion C. Computation of Pul Public support percentage for 20	olic Support P	ercentage	2 11 column (6)		1 14 1	07.70.0/	
	Public support percentage from 2						87.78 % 91.34 %	
16a	33-1/3% support test—2021. If the and stop here. The organization	ne organization di qualifies as a pub	d not check the bo	ox on line 13, and ganization	d line 14 is 33-1/3	% or more, check	this box	
b	and stop here. The organization qualifies as a publicly supported organization. ▶ X ■ B 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	17a 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-ar -circumstances to	nd-circumstances est. The organizati	test, check this bon qualifies as a	oox and stop here publicly supporte	LExplain in Part dorganization	VI how the▶	
18	Private foundation. If the organiz	zation did not che	ck a box on line 1	3, 16a, 16b, 17a,	or 17b, check thi	s box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support	- sto notog polon,	picase complete i	<u> </u>			
	lar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	(4) 2017	(8) 2010	(4) = 1.0	(4) 2525	(0) 2021	() 10(0)
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				1	T	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					▶
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		<u> </u>
	Public support percentage from 2					16	%
	tion D. Computation of Inv						
17		•	• • •	-			<u> </u>
	Investment income percentage for					<u> </u>	%
	33-1/3% support tests—2021. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization	▶ ∐
	33-1/3% support tests—2020. If the line 18 is not more than 33-1/3% Private foundation. If the organization of the organiz	, check this box	and stop here. Th	e organization qu	ialifies as a public	cly supported organ	ization ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
b	If 'Yes,' provide detail in Part VI. Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9a 9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Sche	edule A (Form 990) 2021 Honor Flight Austin 45-53329	78	F	Page 5
Par	rt IV Supporting Organizations (continued)		· ·	
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
ā	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a		
ŀ	b A family member of a person described on line 11a above?	11b		
	C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
	ction B. Type I Supporting Organizations	<u>I</u>		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations	ı		
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
·	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant			
	voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
ā	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ŀ	b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
2	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of	2-		
	each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI. b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3a		
Ĺ	supported organization? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 Honor Flight Austin		45-53	32978	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organizatio	t on No	v. 20, 1970 (explain ir t complete Sections A	n Part VI). Se through E.	e
Sec	tion A – Adjusted Net Income	(A) Prior Year		ent Year onal)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B — Minimum Asset Amount			(A) Prior Year		ent Year onal)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
	Average monthly value of securities	1a			
ŀ	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Section C — Distributable Amount			Curren	ıt Year	
_1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2		2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5		5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

Schedule A (Form 990) 2021 BAA

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ıed)				
Sec	Section D — Distributions					
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8				
9	Distributable amount for 2021 from Section C, line 6	9				

10 Line 8 amount divided by line 9 amount		10	
Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

45-5332978

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2021	2020	2019	2018	2017
Other revenues Total	\$ 0.	\$ 71. \$ 71.	\$ 68. \$ 68.	\$ 33. \$ 33.	\$ 24. \$ 24.

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. 2021

Employer identification number

OMB No. 1545-0047

	Flight Austin	45-5332978							
Organization type (check one):									
Filers of	:	Section:							
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization							
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on						
		527 political organization							
Form 99	0-PF	501(c)(3) exempt private foundation	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation							
		501(c)(3) taxable private foundation							
-	-	red by the General Rule or a Special Rule. , (8), or (10) organization can check boxes for both the General Rule and a Sp	pecial Rule. See instructions.						
General	Rule								
		iling Form 990, 990-EZ, or 990-PF that received, during the year, contribution property) from any one contributor. Complete Parts I and II. See instructions for detections for detections.							
Special I	Rules								
X	regulations under section 16b, and that received	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lired from any one contributor, during the year, total contributions of the greater ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Par	ne 13, 16a, or of (1) \$5,000; or						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.								
	contributor, during th contributions totaled during the year for an General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece e year, contributions exclusively for religious, charitable, etc., purposes, but r more than \$1,000. If this box is checked, enter here the total contributions the exclusively religious, charitable, etc., purpose. Don't complete any of the past to this organization because it received nonexclusively religious, charitable, ore during the year.	no such at were received rrts unless the etc., contributions						
must ans	wer 'No' on Part IV, line	isn't covered by the General Rule and/or the Special Rules doesn't file Schedu 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 99 t the filing requirements of Schedule B (Form 990).							

Honor Flight Austin

45-5332978

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>10,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>55,000.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$25,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>25,441.</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>10,000</u> .	Person X Payroll

Honor Flight Austin 45-5332978 Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person Χ **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 8 **Payroll** 55,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d) Type of contribution (a) No. Person 9 **Payroll** 25,000. Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (a) No. (c) Total contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) Type of contribution (a) No. (c) Total contributions (b) Name, address, and ZIP + 4 Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Honor Flight Austin

Name of organization Employer identification number 45-5332978

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A 	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
DAA	TEE 007031 10/06/21		D (E 000) (0001)

Name of organization Employer identification number Honor Flight Austin 45-5332978 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)........▶\$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 45-5332978 Honor Flight Austin

Form 990, Part VI, Line 2 - Business or Family Relationship of Officers, Directors, Etc.

Frank Leffingwell is the son of Lee Leffingwell.

Form 990, Part VI, Line 4 - Significant Changes to Organizational Documents

The Bylaws were amended so that the Members of the Organization are now only the Board of Directors.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 was prepared by the Organization's CPA, reviewed by the Treasurer, and provided to the Board of Directors before it was filed.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Certain other documents are available upon request.